

Snap Update: COVID Adjusted level 4

After President Cyril Ramaphosa's announcement on 27 June 2021, here are the important aspects for health sector stakeholders under [Adjusted Level 4](#):

- **To work in curfew (21:00 - 04:00) and to travel outside Gauteng**, these two permits must be used: [Work in Curfew / Travel into or outside Gauteng](#). Travel by air can take place within curfew hours, but proof in the form of a boarding pass must be retained. Inter-provincial travel with Gauteng is generally (save for as per the permit for essential work or funerals) prohibited. One can also travel to move residence.
- All **gatherings are prohibited - work** (unless necessary), **social, religious** (with exception of funerals as controlled) (reg 21). According to Table 1 "all persons who are **able to work from home must do so**". Our template work from home policy is [here](#).
- **Face masks** are mandatory in all settings, and **no more than 50% of the floor space can be occupied** - with a notice to that effect being required to be placed at the premises. This means that one should carefully consider floor space in practices, including waiting rooms. Non-compliance is a criminal offence (regs 15B and 21).
- Special arrangements must still be made in relation to **vulnerable employees** (reg 15B(9(e))). We have a template [report by a medical practitioner](#) to this effect that employees could submit to employers and doctors can use.
- **Covid-19 Compliance Officers** (CCO's) have under reg 16 the duties to ensure the **Annexure E plans** ([for companies](#) and [for practices](#)) and all stipulated measures, also under the Employment Directions, are in place, adhered to and enforced. The Plan must be available for inspection by DoEL inspectors.
- **Universities** will be closed for contact sessions from 30 June 2021 (reg 18).
- **Accommodation** is open, including dining on-site, but is limited to 50% occupancy (reg 21(12)).
- **Gyms, taverns, cinemas, libraries, etc.** are closed (reg 24). The sale of liquor and its transportation is prohibited (reg 29)
- **Visits to health facilities are "permitted"** (as under levels 1 and 3), oddly so "except to receive treatment", but subject to ministerial directions (reg 25).
- **Borders and cargo** rules are as per level 3, as is travel by bus and taxi.

Please do not hesitate to contact Elsabe Klinck & Associates for further support!

www.elsabeklinckassociates.co.za